Document: Dental Comparison Document #: BEN-AE-009 Issue date: 10/01/2009 Revision #: 002 Revision date: 10/02/2013

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## **Fermilab Dental Plan Summary Comparison**

(Represents Only Select Services)

	CIGNA De PPO		CIGNA Dental Care HMO Plan	
Primary Care Dentist Selection	Not Required		Required	
Calendar Year Maximum	\$ 2,000 (Includes both in and out-of-network services)		No Dollar Maximum	
Calendar Year Deductible (Your Cost)	Individual \$ 50.00	Family \$ 150.00	None	

Procedure	Participant Page Page Page Page Page Page Page Page	Participant Beengesibility	Participant Responsibility
	Responsibility In-Network	Responsibility Out-of-Network	
	III-Network	Out-of-Network	
Class I - Preventive & Diagnostic Care			
Oral Exams (Two Per Year)	No Charge	No Charge	No Charge
Routine Cleanings (Two Per Year)		(up to Reasonable and	~
Cleaning (Prophylaxis)		Customary Allowances)	
Bitewing X-rays (Frequency Limits Apply)			
Panoramic X-Rays (Once every 3 Years)			
Sealants (Limitations Apply)			
Class II - Basic Restorative Care	Subject to Deductible,	Subject to Deductible,	Based on Fee Schedule
	<b>Based on Contracted</b>	Based on Reasonable	
	Fees	and Customary	
		Allowances	
Fillings –Amalgam	20%	20%	No Charge

This is a summary of the benefits under the Fermi Research Alliance, LLC Dental Plan. The actual payment of benefits and the administration of the plan is covered by the official plan documents. In the event of any conflict between this summary and the plan document and any interpretative rules, the specific provisions of the plan document and interpretative rules will govern. It is the intent of FRA/Fermilab to continue to provide the benefit plans described in the Summary Plan Descriptions. However, they reserve the right to amend, modify, or terminate any or all of the plans at any time in their sole discretion.

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Root Canal Periodintal Scaling and Root Planing Denture Adjustments and Repairs Oral Surgery – Simple Extractions	20% 20% 20% 20%	20% 20% 20% 20%	(Fee varies based on type off Root Canal-Excludes Fir Restoration)	
Anesthetics Surgical Extraction of Impacted Teeth Repairs to Bridges, Crowns and Inlays	20%	20%	Anterior Root Canal – D3310	\$ 12.00
	20%	20%	Bicuspid Root Canal – D3320	\$ 31.00
	20%	20%	Molar Root Canal – D3330	\$ 280.00

Class III - Major Restorative Care	Subject to Deductible, Based on Contracted Fees	Subject to Deductible, Based on Reasonable and Customary Allowances	Based on Fee Schedule	
Crowns	50%	50%	Porcelain/Ceramic - D6740 Porcelain Fused to High Noble Metal – D6750 Full Cast Noble Metal – D6792	\$ 415.00 \$ 380.00 \$ 355.00
Inlays/Onlays	50%	50%	Titanium – D6794	\$ 380.00
Dentures	50%	50%	Full Upper Denture - D5110 Full Lower Denture - D5120 Upper Partial Denture (Resin Base) – D5211	\$ 500.00 \$ 500.00 \$ 370.00
Bridges	50%	50%	Pontic Porcelain Fused to High Noble Metal – D6240 \$ 38 Pontic Porcelain Fused to Noble Metal – D6242 \$ 35	
Surgical Implants	50%	50%	Not Covered	
Class IV - Orthodontia	Lifetime Maximum \$1,500 Dependent Children to	Lifetime Maximum \$1,500 Dependent Children to	Maximum Benefit of 24 Months Separate Treatment Fee and Charge Per Month	
Orthodontic Treatment	Age 19 50%	Age 19 50%	Dependent Children up to Age 19 and Adults  Varies Per Service	

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Periodic Treatment Visit			Adult 24 Month Treatme	or 24 months - D8670	\$ 2,195.00 \$ 91.00 \$ 2,905.00 \$ 121.00	
General Anesthesia	procedures. Sedation is necessary for covered p	General anesthesia is covered when performed by an oral surgeon when medically necessary for covered procedures. Sedation is covered when performed by a periodontist or oral surgeon when medically necessary for covered procedures. There is no coverage for general anesthesia or intravenous sedation when used for the purpose of anxiety control or patient management.				

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